



TENTATIVE AGENDA

REGULAR CITY COUNCIL MEETING
SIKESTON CITY HALL

Monday, March 7, 2016 - 5:00 P.M.

- I. CALL TO ORDER
- II. RECORD OF ATTENDANCE
- III. OPENING PRAYER
- IV. PLEDGE OF ALLEGIANCE
- V. APPROVAL OF CITY COUNCIL MINUTES
 - A. Special Council Minutes January 25, 2016
 - B. Regular Council Minutes February 1, 2016
 - C. Council Community Outreach Minutes February 18, 2016
 - D. Special Council Minutes February 29, 2016
- VI. ACCEPTANCE OF BOARD AND COMMISSION MINUTES
 - A. Board of Adjustments November 23, 2015
 - B. Housing Authority January 11, 2016
 - C. Library Board January 4, 2016
 - D. Park Board January 11, 2016
 - E. Strategic Plan Imp. Commission December 3, 2015
- VII. ITEMS OF BUSINESS
 - A. Strategic Plan Implementation Commission Long-Term Strategic Plan Update
 - B. 2nd Reading & Consideration, Bill #6012, Authorization to Install Stop Signs at the Intersection of E. Gladys & S. Prairie
 - C. Briefing: Rail-to-Trail Master Plan
 - D. Update on TIF Infrastructure Costs
 - E. 1st Reading of Bill #6013, Re-Adoption of Fair Housing Policy
 - F. Other Items As May Be Determined During the Course of the Meeting
- VIII. ADJOURNMENT

Dated this 4th day of March 2016


Carroll Couch, City Clerk

SPECIAL CITY COUNCIL MEETING
JANUARY 25, 2016

CALL TO ORDER/RECORD OF ATTENDANCE

The special Sikeston City Council meeting of January 25, 2015 was called to order at 10:45 a.m., in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Maude Harris, Ryan Merideth and Gerald Settles. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, and City Treasurer Karen Bailey.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilman Gilmore moved to adjourn into executive session for the discussion of litigation and personnel [RSMO 610.021 (1 & 3)]. The motion was seconded by Councilman Merideth and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
Settles Aye, and Burch Aye, thereby being passed.

The City Council acknowledged completion of the city manager's annual evaluation. No further action was taken in executive session.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Depro moved to adjourn from executive session. The motion was seconded by Councilman Merideth and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
Settles Aye, and Burch Aye, thereby being passed.

CALL TO ORDER/RECORD OF ATTENDANCE

The special Sikeston City Council meeting of January 25, 2015 was called to order at 11:30 a.m., in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Maude Harris, Ryan Merideth and Gerald Settles. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Governmental Services Director Linda Lowes, Public Works Director Jay Lancaster, Parks Director Dustin Care, Street Superintendent Brian Dial, Senior Building Official Collin Cecil, and Public Safety Captain Mike Williams.

ITEMS OF BUSINESS

Briefing: Challenger Baseball Project

Derrick Pullen, Executive Director of the SEMO Challenger Baseball, and Park Director Dustin Care briefed Council on the organization's on-going efforts to construct a baseball field for special-needs children near the skate park in the Sikeston Recreation Complex. The Cal

Ripken Foundation has approved the site, and construction is targeted to begin in July 2016. Donations are still being accepted for this project.

Bill Number 6009, BMU Rate Request

Councilman Depro moved for the first reading of Bill Number 6009. The motion was seconded by Councilman Settles and the following vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Counselor Leible presented Bill Number 6009 for reading, a bill which upon adoption and passage shall become Ordinance Number 6009 authorizing and establishing electrical charges and rates for the City of Sikeston.

Rick Landers, General Manager of the BMU, was present to provide background on a proposed 15% electric rate increase. At present, BMU revenues are not sufficient to fund the electrical plant's debt service. Bonds sold to finance the plant include covenants that require the BMU to take action to remedy this revenue shortfall.

Approval of Resolution 16-01-01, Authorizing Engagement of PGAV and Preparation and Distribution of RFP

Resolution 16-01-01 authorizes engagement of PGAV as planning consultant, the distribution of requests for proposal, and calls to reconvene the TIF Commission. This begins the process of potentially approving the addition of a Hampton Inn in the 60 West TIF District per the request of Sikeston Development Co., LLC.

RESOLUTION #16-01-01

A RESOLUTION AUTHORIZING THE CITY OF SIKESTON, MISSOURI TO ENGAGE PECKHAM GUYTON ALBERS & VIETS, INC., AS PLANNING CONSULTANT, IN CONNECTION WITH A PROPOSED TAX INCREMENT FINANCING PROJECT; DISTRIBUTE A REQUEST FOR PROPOSALS RELATING TO SUCH PROJECT; AND RECONVENE THE TAX INCREMENT FINANCING COMMISSION OF THE CITY OF SIKESTON, MISSOURI TO REVIEW SUCH PROJECT.

WHEREAS, the Real Property Tax Increment Allocation Redevelopment Act, Sections 99.800 to 99.865 of the Revised Statutes of Missouri, as amended (the "TIF Act"), authorizes municipalities to undertake redevelopment projects in blighted, conservation or economic development areas, as defined in the TIF Act; and

WHEREAS, the City desires to engage Peckham Guyton Albers & Viets, Inc. ("PGAV Planners") as planning consultant in connection with a proposed amendment to the Sikeston 60 West Tax Increment Financing Redevelopment Plan (the "Redevelopment Plan Amendment") and a redevelopment project resulting therefrom (the "Redevelopment Project"); and

WHEREAS, the City wishes to distribute a request for proposals to assist in identifying a developer to undertake the Redevelopment Project; and

WHEREAS, the City wishes to reconvene the Tax Increment Financing Commission of the City of Sikeston, Missouri (the "TIF Commission") in connection with the review and consideration of the Redevelopment Plan Amendment and the Redevelopment Project;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

Section 1. The City hereby engages PGAV Planners to serve as the City's planning consultant in accordance with the terms of the Agreement for Technical Services attached hereto as Exhibit B, which the Mayor is authorized to sign on behalf of the City and the City Clerk is authorized to attest thereto.

Section 2. The City Clerk is hereby directed to distribute and publish a request for proposals for the area described as "RPA 2" in the Sikeston 60 West Tax Increment Financing Redevelopment Plan.

Section 3. The TIF Commission is hereby reconvened for the purpose of holding a public hearing and making a recommendation with respect to the Redevelopment Plan Amendment and the Redevelopment Project.

Section 4. Record of Passage:

Read this 25th day of January 2016, Councilman Depro moved to approve Resolution 16-01-01. The motion was seconded by Councilman Harris, discussed and voted as follows:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Temporary Sign Regulations

City Manager Jon Douglass briefed Council on the large number of portable and temporary signs being placed on City rights-of-way. A comprehensive review of the City's sign code is being conducted, and Council input is sought on what types of signage, if any, should be allowed on City property. Council will be re-visiting this topic during an upcoming study session.

FY2015 Audit

An independent audit of the City's FY-2015 financials has been completed, with no findings of significant deficiencies or material weaknesses. Council formally accepted the audit that was performed by Bucher, Essner and Miles, LLC. The full audit can be viewed on the City's website, www.sikeston.org.

Continuation of Sales Tax-Out of State Motorized Vehicles (Use Tax)

Currently the City collects sales tax of vehicles, trailers, boats and out-board motors purchased from outside Missouri. In 2012, the State Legislature enacted a law that will remove this sales tax which generates approximately \$165,000 annually, unless local voters decide otherwise. Councilman Depro moved for staff to prepare the required certification to bring this before Sikeston voters in August 2016. The motion was seconded by Councilman Merideth and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Other Items

Council instructed staff to take no action on the Energy Star Sales Tax Exemption.

Residents in attendance asked what could be done about the local litter problem. They were advised to call Sikeston DPS, 471-4711 to report the license plate number and description of any vehicle from which litter is thrown.

Mr. Carl Hampton, president of Sikeston's chapter of American Slave, Inc. presented an overview of his organization and their desire to put an end to cultural violence. Norris Shelton, National President of American Slaves, Inc., also addressed Council and asked them to visit the organization's websites.

Council was briefed on efforts currently underway to acquire grant funding for maintenance and repair of the High School soccer field located in the Recreation Complex.

ADJOURNMENT

There being no further business before the City Council, Councilman Depro moved to adjourn. The motion was seconded by Councilman Merideth and the following roll call vote was recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

REGULAR CITY COUNCIL MEETING
FEBRUARY 1, 2016

The regular Sikeston City Council meeting of February 1, 2016 was called to order at 5:00 p.m. in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Karen Evans, Jon Gilmore, Ryan Merideth, and Gerald Settles. Councilmen Bob Depro and Maude Harris were absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Governmental Services Director Linda Lowes, Economic Development Director Ed Dust, Parks Director Dustin Care, Street Superintendent Brian Dial, Public Safety Captain Bill Mygatt, and Senior Building Official Collin Cecil.

APPROVAL OF CITY COUNCIL MINUTES

City Council minutes of January 4, 2016 and January 7, 2016 were presented for approval. Councilman Settles moved to approve the minutes as presented. Councilman Merideth seconded the motion and the following roll call vote was recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

ACCEPTANCE OF BOARD AND COMMISSION MINUTES

Minutes from various board and commission meetings were presented to the City Council. Councilman Gilmore moved to approve the minutes as presented. The motion was seconded by Councilman Merideth and voted as follows:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

ITEMS OF BUSINESS

Bill Number 6009, Authorizing the BMU to Adjust Electrical Rates Effective March 3, 2016

Councilman Settles moved for the second reading of Bill Number 6009. The motion was seconded by Councilman Evans and the following vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Counselor Leible presented the bill for reading.

BILL NUMBER 6009

ORDINANCE NUMBER 6009

A BILL, WHICH UPON ADOPTION AND PASSAGE SHALL BECOME ORDINANCE NUMBER 6009 AUTHORIZING AND ESTABLISHING ELECTRICAL CHARGES AND RATES FOR THE CITY OF SIKESTON.

WHEREAS, the Board of Municipal Utilities has determined that electrical rate increases are necessary and proper to maintain the economic viability of the municipal utility system, and

WHEREAS, the City Council believes an increase in rates is in the overall best interest of the residents of Sikeston.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI, AS FOLLOWS:

SECTION I: This ordinance shall not be codified in the City Municipal Code.

SECTION II: The electric rates to be charged by the Board of Municipal Utilities from and after March 1, 2106 shall be as set forth on Exhibit "A" which is attached hereto and incorporated by reference.

SECTION III: The Mayor and/or City Clerk are authorized to execute any and all documents necessary to implement said rate changes.

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6009 was introduced and read the first time this 25th day of January, 2016.
- B. Bill Number 6009 was read the second time and discussed on this 1st day of February 2016. Councilman Settles moved to amend Exhibit "A" to provide a 60% of the proposed 15% increase effective March 3, 2016 and 40% of the proposed 15% increase effective January 3, 2017. The motion was seconded by Councilman Gilmore and voted as follows:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Councilman Gilmore moved to approve Bill Number 6009 as amended. The motion was seconded by Councilman Merideth and following discussion, the following roll call vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed and becoming Ordinance Number 6009.

- C. Ordinance 6009 shall be in full force and effect from and after March 3, 2016.

Legislative Priority Statement

City Manager Douglass presented a Legislative Priority Statement for City Council review. By adopting the statement, the City Council will enable staff to communicate the city's position on those issues, in a timely manner as opportunities arise.

Councilman Merideth moved to adopt the Legislative Priority Statement as it was presented. The motion was seconded by Councilman Settles and the following vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Authorization to Proceed with the CY2016 Street and Drainage Improvement Program

Public Works Director Lancaster presented a review of street and drainage projects proposed for 2016. Councilman Gilmore moved to authorize the Public Works Department to proceed with the development of plans and specifications and the bidding of the street and drainage projects that are proposed for calendar year 2016. The motion was seconded by Councilman Settles and the following roll call vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Award of Bid #16-15, Front Mounted Mowers

The Park Division budgeted \$7,800 for the replacement of a front-mounted mower this year in keeping with their two-year replacement program for these mowers. A 2012 John Deere 1435 Series II front-mounted mower with 812 hours will be used as trade-in. Bids were reviewed by staff. The low bid from Medlin Equipment Co. is for \$10,000, including the trade-in. The mower comes with a 3-year warranty. In past years, two mowers have been traded every two years. Due to budget constraints, only one mower is being purchased this year. The additional year of warranty will cover the extended use.

Councilman Gilmore moved to award Bid #16-15 to Medlin Equipment Company for a Kubota F2690E mower, in the amount of \$10,000. The motion was seconded by Councilman Evans and the following vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Interim Appointment to the Sikeston Park Board

Councilman Settles moved to appoint Brian Self to an interim position on the Park Board, with his term ending in September 2018. The motion was seconded by Councilman Merideth and the following vote recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Other Items

Mr. and Mrs. Ken Albright of Terrace Street addressed trapping of cats in their neighborhood.

ADJOURNMENT

There being no further business before the City Council, Councilman Gilmore moved to adjourn. The motion was seconded by Councilman Settles and the following roll call vote was recorded:

Evans Aye, Gilmore Aye, Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

CITY COUNCIL COMMUNITY OUTREACH MEETING

FEBRUARY 18, 2016

CALL TO ORDER/RECORD OF ATTENDANCE

The Sikeston City Council executive session of February 18, 2016 was called to order at 5:00 p.m., in the Sikeston Public Library, located at 221 North Kingshighway, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Maude Harris, and Ryan Merideth. Councilman Gerald Settles was absent. Staff in attendance were: City Treasurer Karen Bailey.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilman Depro moved to adjourn into executive session for the discussion of personnel [RSMO 610.021 (3)]. The motion was seconded by Councilman Gilmore and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
and Burch Aye, thereby being passed.

Mayor Burch called the executive session to order.

Following discussion, Councilman Gilmore moved to give City Manager Jonathon Douglass a 3.5% salary increase. The motion was seconded by Councilman Depro, discussed and voted as follows:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
and Burch Aye, thereby being passed.

No further action was taken in executive session.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Graham moved to adjourn from executive session. The motion was seconded by Councilman Depro and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
and Burch Aye, thereby being passed.

CALL TO ORDER/RECORD OF ATTENDANCE

The special Sikeston City Council work session of February 18, 2016 was called to order at 5:30 p.m., in the Sikeston Public Library, located at 221 North Kingshighway, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Maude Harris, and Ryan Merideth. Councilman Gerald Settles was absent. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Treasurer Karen Bailey, Governmental Services Director Linda Lowes, Public Works Director Jay Lancaster, Parks Director Dustin Care, Public Safety Captain Mike Williams, Street Superintendent Brian Dial, Senior Building Official Collin Cecil, and Code Enforcement Officers Amy Gosnell, Jamie Williams, and Bruce Copeland.

Mayor Burch called the meeting to order.

ITEMS OF BUSINESS

Code Enforcement 101

Public Works Director Lancaster provided a review of the responsibilities of the Code Enforcement Officers.

ADJOURNMENT

There being no further business before the City Council, Councilman Gilmore moved to adjourn. The motion was seconded by Councilman Depro and the following roll call vote was recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

SPECIAL CITY COUNCIL MEETING
FEBRUARY 29, 2016

CALL TO ORDER/RECORD OF ATTENDANCE

The special Sikeston City Council meeting of February 29, 2016 was called to order at 11:30 a.m., in the City Council Chambers, located at 105 East Center, Sikeston. Present at the meeting were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Maude Harris, Ryan Merideth and Gerald Settles. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Governmental Services Director Linda Lowes, Public Works Director Jay Lancaster, Director of Public Safety Drew Juden, Parks Director Dustin Care, Street Superintendent Brian Dial, Park Supervisor Chris Hart, Street Supervisor Darren Martin, and Senior Building Official Collin Cecil.

PUBLIC HEARING

60/61 TIF District 5-Year Compliance Hearing

Councilman Depro moved to open the public hearing for the 60/61 TIF District 5-Year Compliance Report. City Clerk Carroll Couch reported RSMo. Section 99.865(3) requires a public hearing every five years after adoption of a TIF redevelopment plan. In 2000, the City of Sikeston approved a redevelopment agreement for the area located at the intersection of highways 60/61. The statutory period for authorization ends in June, 2023.

Four Corners Development was authorized \$4,882,000 for TIF reimbursable expenditures for the construction of public improvements. This included streets, storm water and sanitary sewer construction. The project was completed and all TIF related expenditures were reimbursed.

Six Thirty Two Corporation (Colton's) was authorized \$431,262 for TIF reimbursable expenditures for construction of public improvements in October, 2012. As of February 2016, \$100,967 has been reimbursed.

In October 2012, Select Sikeston Hospitality (Holiday Inn Express) was authorized \$475,000 for TIF reimbursable expenditures for construction of public improvements. As of February 2016, \$46,667 has been reimbursed. There were construction delays in this project.

ITEMS OF BUSINESS

Request to Rename Street in Honor of Dr. Martin Luther King

Gail Emmanuel of Holmes Drive, Sikeston, read a letter from And Justice For All requesting Main Street be renamed Martin Luther King Drive. Comments were also heard from Larry McClellan of 402 Adams, Nathaniel Green of PO Box 784, Sikeston, John Graham of PO Box 243, Sikeston, and Michael Harris of 401 Malcolm.

Mayor Burch advised a committee would be formed to study the most appropriate way for Mr. King to be recognized by the citizens of Sikeston.

Briefing on the Airport Terminal Project

DPW Director Jay Lancaster reported the airport terminal project was ahead of schedule and under budget. He also submitted proposed wording for a dedication plaque.

Award of Bid 16-18, Mowing of City Parks

Public Works Director Lancaster reviewed the bids received contractual mowing of city parks. Ten mowing contractors submitted proposals. Director Lancaster recommended the bids be awarded as follows:

- Larry's Mow-Better, Larry Keller, owner – Armory Park \$25; Clayton Park \$60; Roberta Rowe Park \$215; Rose Parkway ROW \$115.
- Model Lawns, Dakota Trevino, owner – City Cemetery \$324.10; R.S. Matthews Park \$148.10; Industrial Park Retention Basins \$310.10; Tanglewood Blvd. median \$54.50; Plantation Blvd. median \$118.10
- Young's Lawn Care, Leroy Young, owner – Central Park \$55; Legion Park \$37.50; North End Park \$30; Allen Blvd. median \$102.50; Davis Blvd. median \$102.50; Broadway median \$72.50; Rotary Park \$175.
- Custom Bush Hogging & Lawn Service, Kendall Ward, owner – Union Pacific ROW \$400; Lincoln Memorial Park \$170
- Hayes Lawn Service, Tyrone Hayes, Owner – Dudley Park \$0; Malone Park \$70; Mary Lou Montgomery Park \$65; Veteran's Park \$79.

Bids for emergency mowing, an hourly rate to mow derelict properties on which Code Enforcement has received complaints, within two business days, were also requested. Hays Lawn Service bid \$25 per hour and will be the first on the call list. Model Lawns bid \$29 per hour and Custom Bush Hogging bid \$30 per hour. Hays Lawn Service will be first on the call list followed by Model Lawns and Custom Bush Hogging.

Councilman Depro moved to award the bids as recommended by city staff. The motion was seconded by Councilman Gilmore and the following vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Bill Number 6012, Amending City Code Title III, Chapter 300, Schedule III, Table III-A Stop Locations, Authorizing the Installation of Stop Signs on E. Gladys at S. Prairie

Councilman Merideth moved for the first reading of Bill Number 6012. The motion was seconded by Councilman Depro and the following vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

Counselor Leible presented the bill for reading, this bill as approved shall become Ordinance Number 6012 and shall amend Title III, Chapter 300, Schedule III, Table III-A of the Uniform Traffic Code establishing additional traffic control measures within the City of Sikeston, Missouri.

Spring 2016 City Council Meeting Schedule, Including FY2017 Budget Process Calendar

City Manager Jonathon Douglass presented a proposed spring city council meeting which included dates for the FY2017 Budget process.

Other Items

City Counselor Chuck Leible reported an RFP for the Industrial Park farmland. The highest bid received was from Brian Ray Farms in the amount of \$200 per acre.

Councilman Depro moved to award a 3-year lease on the industrial park farmland to Brian Ray Farms in the amount of \$200 per acre. The motion was seconded by Councilman Settles and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye,
Merideth Aye, Settles Aye, and Burch Aye, thereby being passed.

ADJOURNMENT INTO EXECUTIVE SESSION

Councilman Gilmore moved to adjourn into executive session for the discussion of litigation, and property [RSMO 610.021 (1, 2 & 3)]. The motion was seconded by Councilman Settles and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
Settles Aye, and Burch Aye, thereby being passed.

Mayor Burch called the executive session to order. Present were: Mayor Steven Burch and Councilmen Bob Depro, Karen Evans, Jon Gilmore, Ryan Merideth, Maude Harris, and Gerald Settles. Staff in attendance were: City Manager Jonathan Douglass, City Counselor Chuck Leible, City Clerk Carroll Couch, City Treasurer Karen Bailey, Governmental Services Director Linda Lowes, Public Safety Director Juden, and Public Works Director Jay Lancaster. Mary White was also present.

Councilman Depro moved to authorize the City Manager to negotiate the sale of railroad trail rights located within the with the City of Miner, to the City of Miner and to include rights for the City of Sikeston to place wayfinding signs at various locations and a walking trail from Lamberts to Sikeston city limits. The motion was seconded by Councilman Evans, discussed and voted as follows:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Abstain,
Settles Aye, and Burch Abstain, thereby being passed.

Councilman Gilmore moved for city staff to prepare an RFP for aviation services. The motion was seconded by Councilman Settles and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
Settles Aye, and Burch Aye, thereby being passed.

No further action was taken in executive session.

ADJOURNMENT OUT OF EXECUTIVE SESSION

Councilman Harris moved to adjourn from executive session. The motion was seconded by Councilman Depro and the following roll call vote recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
Settles Aye, and Burch Aye, thereby being passed.

ADJOURNMENT

There being no further business before the City Council, Councilman Depro moved to adjourn. The motion was seconded by Councilman Harris and the following roll call vote was recorded:

Depro Aye, Evans Aye, Gilmore Aye, Harris Aye, Merideth Aye,
Settles Aye, and Burch Aye, thereby being passed.

APPROVED:

STEVEN BURCH, MAYOR

ATTEST:

CARROLL L. COUCH, CITY CLERK

SEAL:

Board of Adjustments

November 23, 2015

4:00 p.m.

Sikeston City Hall

C.D. Matthews

Members Present: Black, Cooper, Galemore, Nace, Glidewell, Miller, Ziegenhorn

Members Absent: Redd

**Staff Present: Collin Cecil, Code Officer
Angie Keller, Administrative Assistant
Jay Lancaster- Director of Public Works
Jonathan Douglass- City Manager**

**Guests: Rob Clay, Spencer Clay, Mike Daubenmirg, Jason Riggs and
Terry Young**

Approval of Minutes:

Minutes of September 28, 2015 were presented for approval. A motion was made by Nace to approve the minutes. Redd seconded the motion. Roll call vote was as follows:

Ayes: Black, Cooper, Galemore, Nace, Glidewell, Miller and
Ziegenhorn
Nays: 0
Motion Passed: 7-0

Item(s) of Business:

Election of Chairman of the Board:

A motion was made by Galemore to nominate Harvey Cooper as Chairman of the Board. Motion failed due to lack of a second.

A motion was made by Black to nominate Ron Galemore as Chairman of the Board. Nace seconded the motion. Renew by acclamation to have Ron Galemore remain Chairman of the Board.

A request, from Pamela and Terry Young, for a height variance of 80' for a communications tower at 1900 E Malone.

After discussion of the request, a motion was made by Cooper to approve the request, from Pamela and Terry Young, for a height variance of 80' for a communications tower at 1900 E Malone. Nace seconded the motion. Roll call vote was as follows:

Ayes: Cooper, Galemore, Nace, Glidewell, Miller, Ziegenhorn and Black
Nays:
Motion Passed: 7-0

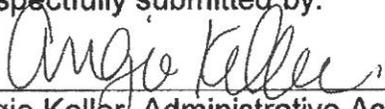
Board of Adjustments

November 23, 2015

4:00 p.m.

There being no further business items, a motion was made by Glidewell to adjourn and seconded by Nace to adjourn. The vote was unanimous. The meeting adjourned.

Respectfully submitted by:



Angie Keller, Administrative Assistant

Attested by:



Ron Galemore, Chairman

MINUTES OF THE REGULAR MEETING
HOUSING AUTHORITY OF THE
CITY OF SIKESTON, MISSOURI
HELD ON THE ELEVENTH OF JANUARY 2016

On the Eleventh Day of January, at 12:00 Noon, the Board of Commissioners of the Housing Authority of the City of Sikeston, Missouri met in Regular session at the Housing Authority Office Building in Sikeston, Missouri.

The Meeting was called to order and upon roll call, the following members of the Body were present:

Present: Chairman Mike Jensen, Commissioner Michele Knickman, and Commissioner Alice Tharp

Absent: Vice-Chairman Larry Tetley, and Commissioner David Hay

Also Present: Gerald Settles, City Council Liaison, and Bobby K. Henry, Executive Director

Being a quorum present, the following business was transacted:

Minutes of the Annual Meeting of December 14, 2015 were presented and upon a motion duly made by Commissioner Michele Knickman, and seconded by Commissioner Alice Tharp, and unanimously carried, the Minutes were approved as presented.

Thereupon the following bills were presented for payment:

Aramark	164.25	RAM Housing Specialist	106.00
AT&T	313.51	Sam's Club	94.37
Board of Municipal Utilities	21,012.92	Service Master	330.00
Charter Communications	118.74	Sonny's Solid Waste	2,000.00
City of Sikeston	5,913.63	Standard Democrat	828.30
Decota Electric	178.44	Steward, Rebecca	3,257.00
G&D Communications	72.00	The PI Company	360.00
Mid-South Office Supply	219.98	Tri-County Recycling	770.00
Morley Building Supply	597.10		
RAM Enterprises	240.00	Total for December	\$36,576.24

Motion duly made by Commissioner Michele Knickman to pay bills as presented, seconded by Commissioner Alice Tharp. Motion carried unanimously.

The Capital Fund report and requisitions for the period ending December 2015 were presented. The requisitions included \$7,375.00 to Sikeston Housing Authority for prorated salaries (501-14), \$2,400.00 to Dunker Consultants (501-15), and \$23,762.87 to L. Cobb Construction (501-15). Motion duly made by Commissioner Michel Knickman, to pay requisitions for a grand total of \$33,537.87, seconded by Commissioner Alice Tharp. Motion carried unanimously. (Note: requisition paid on 12/22/15)

The following proposals were considered for audit of financial statements for FYE December 31, 2015 and December 31, 2016:

Firm	Proposal for FYE 2015	Proposal for FYE 2016	Total for Both Years
BZR Sailor Khan, LLC St. Louis	\$6,150.00	\$6,150.00	\$12,300.00
Schowalter & Jabouri St. Louis	Sent letter declining to submit a proposal		
Urlab and Company Ada, OK	Sent letter declining to submit a proposal		

Commissioner Michele Knickman duly made a motion to award the two year contract to BZR Sailor Khan, LLC. Motion seconded by Commissioner Alice Tharp. Motion passed unanimously.

The following Resolution No. 685 was introduced for consideration:

RESOLUTION NO. 685

A RESOLUTION APPROVING THE CHANGES IN THE PUBLIC HOUSING PROGRAM FLAT RENTS IN ACCORDANCE WITH REGULATIONS PROVIDED BY THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

Commissioner Michele Knickman, duly made the motion to adopt Resolution No. 685, seconded by Commissioner Alice Tharp, and upon roll call the “Ayes” and “Nays” were as follows:

Ayes: Chairman Mike Jensen, Commissioner Michele Knickman, and Commissioner Alice Tharp

Nays: None

Resolution No. 685 was declared adopted by Chairman Mike Jensen.

Consideration of vacated Tenant Account Receivable (TAR) Write-offs for the second half of FY 2015

Acc No	Name	Address	Write-off Amount	Reason
86.15	Baker, Cortez	364 Magnolia	\$859.00	Moved
200.18	Fox, Estella	146 School	\$126.00	Evicted
159.10	Freeland, Ruby	9 Dover	\$138.00	Moved
38.27	French, Jody& McDonald, Peggy	245 Thrush	\$118.00	Moved
31.24	Lewis, Angela	231 Thrush	\$128.00	Evicted
199.17	Calvin, William	144 School	\$883.00	Abandoned
131.06	Mayfield, Brooke	424 Fletcher	\$404.00	Evicted
18.30	Douglas, Zilphia	138 Cardinal	\$452.00	Abandoned
34.27	Taylor, Jessica	237 Thrush	\$1272.50	Evicted
85.30	Stevenson, Jasmine	362 Magnolia	\$1350.00	Evicted
12.33	Cole, LaJayness	126 Cardinal	\$937.00	Evicted
50.39	Haisler-Bridges, Jessica	607 Cleveland	\$2198.75	Evicted
23.29	McGee, Robert	145 Cardinal	\$592.50	Evicted
87.26	Henderson, Maurisha	366 Magnolia	\$962.00	Evicted
03.11	Brown, Chelsea	108 Cardinal	\$1084.00	Evicted
37.27	Clemons, Katelynn	243 Thrush	\$438.00	Evicted
52.21	Spencer, Emily	611 Cleveland	\$425.00	Evicted
42.27	Ovivian, Donna	238 Thrush	\$1133.00	Evicted
94.23	Cardwell, Kesayla	380 Magnolia	\$423.00	Moved
139.14	Rucker, Brittany	248 Watson	\$1193.50	Evicted
114.19	Tolbert, Annie & Garner, Joshua	415 Fletcher	\$809.00	Moved

Acc No	Name	Address	Write-off Amount	Reason
93.17	Brown, Mary	378 Magnolia	\$1232.00	Evicted
155.15	Paxton, Lela	5 Dover	\$10.00	Moved
44.16	Tanner, Heather	234 Thrush	\$497.00	Evicted
72.18	Moore, Nastasia	366 Magnolia	\$111.00	Moved
80.12	Rease, Rosemary	352 Magnolia	\$2409.50	Evicted
97.14	Hill, Analishia	317 Sunset	\$2338.50	Evicted
103.19	Laird, Moneshia	355 Magnolia	\$1026.50	Evicted
250.13	Cook, Christina	103 Ingram	\$435.36	Evicted
39.24	Chamberlain, Jevelle	244 Thrush	\$4185.00	Evicted
108.12	Love, Saymah	403 Fletcher	\$671.50	Evicted
07.22	Bonner, Fadia	116 Cardinal	\$753.00	Evicted
237.15	Jackson, Leshia	123 Delores	\$265.00	Evicted
116.40	Liggons, Kevin & Amanda	419 Fletcher	\$3665.00	Moved
49.18	Lee, Jannie	605 Cleveland	\$1064.50	Evicted
74.12	Neal, Shakaila	340 Magnolia	\$922.50	Evicted
56.17	Matthews, Mary	304 Sunset	\$68.00	Moved
89.20	Willace-Moore, Shariese	370 Magnolia	\$2377.00	Evicted
173.06	Pettis, Cora	310 Davis	\$645.27	Moved
		Total Tenant Accounts Written-Off	Total Amount Written-Off	
		39	\$38,603.38	

Motion duly made by Commissioner Michele Knickman to approve vacated Tenant Account Receivable (TAR) Write-Offs for the second half of FY 2015 as presented, seconded by Commissioner Alice Tharp. Motion carried unanimously.

Being no further business to come before the Body, Commissioner Michele Knickman moved to adjourn, seconded by Commissioner Alice Tharp. Meeting adjourned.

Mike Jensen, Chairman

Bobby K. Henry, Secretary

RESOLUTION NO. 685

A RESOLUTION APPROVING THE CHANGES IN THE PUBLIC HOUSING PROGRAM FLAT RENTS IN ACCORDANCE WITH NOTICE PIH-2015-13 (HA) PROMULGATED ON SEPTEMBER 8, 2015 BY THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT (HUD)

WHEREAS, the Housing Authority of the City of Sikeston is a Public Housing Authority duly organized and operating as a municipal corporation under Missouri Revised Statutes Chapter 99.101 – 99.230; and,

WHEREAS, the Quality Housing and Work Responsibility Act of 1998 (QHWRA) required all Public Housing Authorities to establish flat rents to be effective on or about October 1, 2002; and,

WHEREAS, the Housing Authority of the City of Sikeston did establish flat rents as a reasonable rental amount for each bedroom size for Public Housing; 1) to encourage self-sufficiency; and, 2) to avoid creating disincentives for continued residency by families who are attempting to become economically self-sufficient; and,

WHEREAS, Notice PIH-2015-13 (HA) implements Section 238 of Title II of P.L. 113-235, the U.S. Department of Housing and Urban Development (HUD) Appropriations Act of 2015 (FY 2015 Appropriations Act).

NOW THEREFOR, BE IT RESOLVED BY THE BOARD OF COMMISSIONERS OF THE HOUSING AUTHORITY OF THE CITY OF SIKESTON, THAT:

Notice PIH-2015-13 (HA) requires PHAs to establish flat rent at no less than 80 percent of the HUD issued fair market rents by bedroom size and limits annual flat rent increases to 35 percent of the existing flat rent amount. The Housing Authority of the City of Sikeston has complied with this Notice with new flat rent amounts effective March 1, 2016.

Adopted this 11th day of January 2016.

Mike Jensen, Chairman

Bobby K. Henry, Secretary

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**Board of Trustees Meeting
Monday January 4, 2016
4:30pm**

The Board of Trustees of Sikeston Public Library met on Monday January 4, 2016 at 4:30 pm. Present were all board members, Mrs. Tangeman, Director and Mr. Eifert, Assistant Director.

MINUTES

Mrs. Chitwood made a motion to accept the Minutes from the December 2015 meeting. Dr. Bohannon seconded and the motion carried.

PETTY CASH

Mrs. Tetley made a motion to accept the Petty Cash Report for December 2015. Mrs. Brown seconded and the motion carried.

BILLS

Mrs. Lawson made a motion to accept the Bills for December 2015 as presented. Mrs. Tetley seconded and the motion carried.

CITY FINANCIAL STATEMENT-The City Financial Statement for November was reviewed.

COMMITTEES

FINANCE—Mrs. Tetley presented a spreadsheet for the Basement Renovation revenue and expenses. We received donations of \$775.00 in December that is not reflected on this report.

PERSONNEL—None

OPERATIONS—We had a sewer back up in the basement. ServPro, BMU and Rick Leonard Plumbing and Heating were here and resolved the problem. We had to remove some of the vinyl tile and that will need to be replaced.

LIBRARIAN

-We would like to approach the City about removing the Handicap parking classification from the Kingshighway side of the building. Since that is no longer the entrance to the building it is not necessary. The board agreed and we will contact the City regarding the change.

-Our Annual Book Sale dates will be March 31 through April 3. Astra Club has volunteered to help us that Sunday to pack up the leftovers.

-On Sunday January 17 Evergreen will be doing a massive changeover leaving us with no capabilities to access our catalogue. After discussion, the board agrees that the library be closed that day.

BASEMENT RENOVATION

The reception for the newly renovated lower level was well received and thanks to Mrs. Chitwood and Ms. Thompson for their planning for refreshments.

OTHER

Mr. Colwick read Mrs. Tangeman's Letter of Resignation effective August 31, 2016.

ADJOURNMENT

Ms. Thompson made a motion to adjourn and Mr. Leible seconded. All in favor, none opposed and the motion carried. The meeting adjourned at 4:50pm.

SIKESTON PARK BOARD MEETING

January 11, 2016

Clinton Building

5:15 p.m.

The Sikeston Park Board met at 5:15 p.m. Monday, January 11, 2016 at the Clinton Building. Members present were Rod Anderson, Ellen Brandom, Susanne Chitwood, Jackie Cowan, Jason Davis, Jeff Hay, Jared Straton, and Larry Williams.

Staff member present was Dustin Care, Director of Parks and Recreation, and Jay Lancaster, Director of Public Works.

No guests attended.

No media representatives were present.

MINUTES

Brandom moved for the approval of the November 9, 2015 Park Board minutes. Chitwood seconded. Roll call:

Anderson	- Yes	Davis	- Yes
Brandom	- Yes	Hay	- Yes
Chitwood	- Yes	Straton	- Yes
Cowan	- Yes	Williams	- Yes

OLD BUSINESS

None.

NEW BUSINESS

Chad Crow resigned from the Park Board; the City Council will appoint a new member February 1

COMMUNICATIONS FROM THE CHAIRMAN AND PARK BOARD

- Jeff Hay commented on Jiggs Moore's retirement party that was hosted by the city.
- Discussion on complex maintenance and on how the sports leagues are set up to give Care a better understanding of the relationships between the leagues and the City of Sikeston.

COMMUNICATIONS FROM STAFF

- Care updated the Board on the status of the two new restrooms at the complex. Project will hopefully be completed by the beginning of April.
- Care said he will be seeking Honors Board applications during the month of February for 2016. The Park Board will make the 2016 Honors Board selection(s) at their March meeting.

- Care reminded the Board that the Corporate Games will be held this year from June 2-June 25.
- Bids for mowing and a front mounted mower are being accepted.
- Real Christmas trees that have been collected by the Park Division for use as fish shelters at Lake Wappapello by the Corps of Engineers were loaded for delivery on Thursday, January 7.
- Care referred to the Clinton Building reports for November, December, and the 2015 year-end summary.

ADJOURNMENT

Following a motion by Anderson and a second by Cowan, the meeting was unanimously adjourned.

Chairman

**STRATEGIC PLAN IMPLEMENTATION COMMISSION
MINUTES, MEETING OF DECEMBER 3, 2015**

DED Conference Room, 105 E. Center Street, Sikeston, MO

Michael Harris called the meeting to order at 11:35 AM. Those attending were Co-Chairman Harris, Jon Gilmore, Ryan Merideth, Steve MCPheeters and Jared Straton. Mayor Steven Burch and John Bob Wilson were absent. Staff members present included City Manager J.D. Douglass, Governmental Services Director Linda Lowes and Administrative Assistant Rhonda Council.

Approval of Minutes:

Gilmore motioned for the minutes from August 27th and September 24th be approved. Merideth gave a second and all were in favor.

Business Item:

Suggested updates/changes were made to the 2009 Strategic Plan's visions and goals. Once finalized, these changes will be presented to Council for approval.

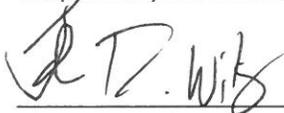
Other Item:

The meeting for October will be cancelled and the next meeting is scheduled for February 25th at 11:30 a.m.

Adjournment:

There being no further business, Harris adjourned the meeting at 12:30 p.m.

Respectfully submitted:



Chairman, John Bob Wilson

Council Letter

Date of Meeting: 16-03-07

Originating Department: Strategic Plan Implementation Commission

To the Mayor and City Council:

Subject: 2016 Update on Long-term Strategic Plan

Attachment(s):

1. Update and Recommendations to the 2009 Strategic Plan

Action Options:

1. Accept Recommended changes to Long-term Strategic Plan
2. Other Action Council May Deem Necessary

Background:

Sikeston's Strategic Plan Implementation Commission is charged with reviewing the "Vision for Tomorrow" Long-term Strategic Plan, communicating the status of the plan's implementation, and recommending needed changes. John Bob Wilson, Strategic Plan Implementation Commission Chairman and members of the Commission will be in attendance to provide a status report on plan implementation and recommended changes.



Long Term Strategic Plan – 2016 Update

To the Mayor and City Council:

In 2008 more than 150 Sikeston residents, from all walks of life, gathered to develop a long-term strategic plan for the future of our community. During this 10-month process participants identified five areas key to Sikeston's future and established benchmarks in each respective area. The achievement of these benchmarks is intended to move Sikeston ever closer to the City envisioned by participants.

Over the past seven years elected officials and community leaders have remained cognizant of these goals. The Strategic Plan Implementation Commission would like to take this opportunity to update you on the progress that has been made and bring to your attention changes in business, government and socio-economic climate that have or will affect the *Vision of Tomorrow* benchmarks. Where applicable, the Commission is recommending changes be made to specific long-term goals.

Key Area: Economic Development

Benchmarks

➤ **Create 3,000-5,000 new jobs by 2025.**

Since 2008, 2,027 jobs have been created in the Sikeston area. Scott County unemployment rates have dropped from 7.70% to 4.5% (November 2015). New commercial construction in Sikeston, alone, exceeded \$41.9 million in 2015.

A large portion of this development has been distribution/transportation related as Orgill, Do it Best, and Fed Ex have either relocated to Sikeston and/or expanded their existing facilities. Love's Travel Store will open a \$4 million facility in 2016. The local service industry has expanded, as well, with the construction of a Holiday Inn Express, and planned construction of a new Hampton Inn. A new Malco Cinema will open in 2016.

Recommendation: The Commission recommends no change be made to this benchmark.

➤ **Re-establish a Sikeston Industrial Development Corporation.**

This benchmark calls for the creation of a community-friendly organization involving the City Council, Board of Municipal Utilities, and Sikeston Economic Development that will help facilitate job creation by assisting prospective employers with property needs.

Recommendation: Revise benchmark as follows. ***Establish a private community development corporation/partnership to promote and support development of new, locally-owned small businesses.***

Currently Historic Downtown Sikeston has acquired a building and is seeking government funding for its renovation as a business incubator facility. Southeast Missouri State University-Sikeston Campus has promised their support, start-up programming and assistance in this endeavor. With the closing of Noranda, such a facility will encourage and support the creation of new small businesses within Sikeston.

➤ **Plan and construct a 4-lane Interstate crossroads between I-55, I-57 and I-24.**

In 2009, the State of Kentucky was fully supportive and actively working to create this transportation corridor. Within the past 12 months the Kentucky Department of Transportation has announced no further funding will be committed to this project.

Recommendation: This benchmark should be removed from the long-term plan.

➤ **Establish a County Service Consolidation Committee with the purpose of identifying and consolidating activities that are duplicated among participating counties.**

City Council and staff have meet with representatives of adjacent cities and counties regarding consolidation of the 911 call center and other services. There has been no indication from these governmental entities that consolidation of services is desired.

Recommendation: Move the focus on consolidation of similar or duplicated activities from the county to the local level. Conversations are already underway between the City, DED and Chamber of Commerce on possible consolidation. Revise benchmark as follows. ***Establish a Local Service Consolidation Committee with the purpose of identifying and consolidating local economic development activities.***

➤ **Organize a Right-to-Work by county statewide initiative.**

During the previous state legislative session a measure supporting right-to-work in Missouri was adopted, only to be vetoed by the governor. Support for an over-ride of this veto was not present.

Recommendation: While such legislation is vital to Southeast Missouri, it is not within Sikeston's wherewithal to make this happen. The Commission recommends the removal of this benchmark from the City's long-term strategic plan.

Key Area: Education

Benchmarks:

- **Provide educational opportunity for community members to become life-long learners.**
- **Provide opportunities for community members to compete in the global work force.**
- **Cultivate a collaborative environment with all education stakeholders.**

Over the past seven years educational opportunities in the Sikeston-area have increased exponentially. Southeast Missouri State University-Sikeston Campus, Three Rivers College-Sikeston, Hannibal-LaGrange, and the Sikeston Career and Technology Center have created the opportunity to become a life-long learner, while focusing on the technical skills needed by local industry.

Recommendation: Retain existing benchmarks and add the following. ***Support improved educational facilities for Sikeston Public School students K-12.***

Key Area: Housing

Benchmarks:

- **Promote safe and affordable housing for all levels of income.**
- **Increase homeownership rates and decrease foreclosure rates.**
- **Rehabilitate or replace sub-standard housing.**

Of all the key areas, success in the housing area has been the most difficult to achieve. Sikeston is still recovering from the 2008 mortgage fraud scheme that resulted in neglected, derelict buildings, loss of property values, and the decline of neighborhood pride. All of this coupled with the nation's economic downturn has dealt a major blow to local home ownership.

Through a variety of funding sources the City and LCRA have acquired title and demolished the structures creating the greatest threat to local health and safety.

Sources with the City indicate another 17 homes will be demolished in 2016. Efforts must focus on rebuilding these neighborhoods by providing affordable housing, and restoring neighborhood pride.

Today Sikeston has 2,870 rental units owned by 529 different owners or landlords. This tendency for residents to “rent” rather than “own” has its roots in our previously repressed local economy. As new, living-wage jobs continue to increase in the Sikeston area, coordinated efforts are needed to move these individuals toward homeownership.

Recommendation: In addition to the existing benchmarks the Commission seeks to add the following: ***Establish a coalition of developers, realtors, landowners and financial institutions for the development of a “5-Year Strategic Housing Plan”.***

Following an analysis of current and projected housing needs, existing housing stock and projected median incomes, this plan will identify the most marketable housing size, viable locations for redevelopment (avoidance of urban sprawl), and development standards (lot size, sidewalks, off-street parking, green space, and street lighting) to make the development visually appealing as well as marketable. The study will also consider and make recommendations on alternatives to standard construction such as modular homes. This strategic plan should also address funding sources for developers, as well as private homeownership.

➤ **Motivate neighborhoods to be visually appealing and reflecting of pride.**

The accomplishment of this benchmark has been hampered by economic conditions and the lack of a “lead” organization to coordinate these efforts. We understand the Sikeston Area Chamber of Commerce has discussed organizing a Missouri Community Betterment Committee. The Commission feels such action holds great promise in working toward and achieving this benchmark.

Key Area: Quality of Life

Benchmarks:

➤ **Improve community-wide communications.**

Since 2009 the City has focused on expanding its methods and frequency of public communications. Both the City and Convention & Visitors Bureau’s websites have been redesigned to provide easy access to more information. Residents may view Council agendas, information packets and minutes online. Likewise, City budgets, financial reports, annual reports and audits can be found on the City’s website, www.sikeston.org. From this website residents can report issues of concern; potholes,

tall grass, and broken street lights. Additionally, residents interested in purchasing LCRA property can research locations and submit bids via the City's website.

A document center has been added to www.sikeston.org allowing residents to access frequently used forms, i.e. applications for permits and business licenses, resource bank applications, and event permits. The City's website also provides a city-wide calendar of both City meetings, as well as, community events.

Sikeston area residents have free access to the "Code Red Emergency Notification System". This ultra-high-speed telephone notification system is capable of dialing 50,000 phone numbers per hour to a live person or an answering machine. Text messages are also delivered to registered cell phone numbers. City officials utilize this system in the event of drinking water contamination, utility outage, evacuation notice and route, missing persons, fires, floods or bomb threats.

The City provides residents with a subscription-based e-newsletter that is published prior to each City Council meeting (three times a month). It provides an overview and brief description of each Council agenda items, information on City programs, and community events.

Sikeston has expanded its presence on Facebook. Residents are kept up-to-date on City meetings, programming, community events, as well as weather conditions and warnings via www.Facebook.com/SikestonMo.

These communication methods are used in addition to traditional newspaper, radio and television news releases.

The Commission recommends no change be made to this benchmark.

➤ **Improve community-wide collaboration and cooperation.**

Since 2014 the CVB has sponsored the "Community Promotions Committee". Its membership consists of not-for-profit entities, from through-out the Sikeston area, that sponsor community events. The group's purpose is to coordinate local events, package complimentary events to create greater visitor appeal, and promote these events on the state, regional and local levels through print and electronic advertising, news releases, and Facebook promotions. The underlying goal of this effort is to bring more visitors to Sikeston, increase organizers' profits, and generate additional sales tax revenues.

In 2015 local organizers worked together to create additional Rodeo Week events. In 2016 “Sikeston Event Weekends” of May 7, August 12 & 13 (Rodeo Week) and October 8 have been created through this collaborative effort.

The Commission recommends no change be made to this benchmark.

➤ **Improve public accommodations, services and activities.**

With the passage of the 2015 Capital Improvement Sales Tax, the City will be able to move forward on plans to address local parks and recreation needs, expand the City’s multi-use trail system, and address transportation needs.

In 2015 a working committee consisting of City officials, Chamber of Commerce and Historic Downtown Sikeston representatives identified community gateway and wayfinding signage needs. The City is currently working with a consultant, Workshop Design, LLC. to address these needs.

The Commission recommends no change be made to this benchmark.

In closing, the Commission feels this review of the strategies, action steps and recommendations set forth in the 2009 Strategic Plan confirms the community’s on-going commitment to its long-term “Vision”.

Respectfully submitted,

John Bob Wilson, Chairman
Strategic Plan Implementation Commission

Members:
Mayor Steven Burch
Councilman Jon Gilmore
Councilman Ryan Merideth
Co-Chairman Michael Harris
Steve McPheeters
Jared Straton
City Manager Jon Douglass

Council Letter

Date of Meeting: 16-03-07

Originating Department: Public Works Department / Street Division

To the Mayor and City Council:

Subject: 2nd Reading, Bill #6012, Amending City Code Title III, Chapter 300, Schedule III, Table III-A Stop Locations, Authorizing the Installation of Stop Signs on E. Gladys at S. Prairie

Attachment(s):

1. Bill #6012

Action Options:

1. 2nd Reading and Adoption of Bill 6012
2. Other action Council may deem appropriate

Background:

The Traffic Committee did meet on January 13, 2016 and voted favorably to amend the uniform traffic code by placing 4-way stop signs on E. Gladys at S. Prairie.

This was a request made by Leigha Knoepfel who lives at 310 E. Gladys.

Staff requests the adoption of Bill 6012.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6012 AND SHALL AMEND TITLE III, CHAPTER 300, SCHEDULE III, TABLE III-A OF THE UNIFORM TRAFFIC CODE ESTABLISHING ADDITIONAL TRAFFIC CONTROL MEASURES WITHIN THE CITY OF SIKESTON, MISSOURI.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This ordinance shall be codified in the City Municipal Code.

SECTION II: The Traffic Committee did meet on January 13, 2016, and pursuant to a vote recommended the installation of stop signs at the intersection of East Gladys and South Prairie to create a four-way stop.

SECTION III: Title III, Chapter 300, Schedule III, Table III-A-Stop Locations; shall be amended to include as follows:

<u>Stop Sign</u>	<u>Sign Location</u>	<u>Controlled Traffic Movement</u>
East Gladys at South Prairie	NW Corner	South
East Gladys at South Prairie	SE Corner	North
South Prairie at East Gladys	NE Corner	West
South Prairie at East Gladys	SW Corner	East

SECTION IV: General Repealer Section. Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION V: Severability. Should any part or parts of this Ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION VI: Record of Passage:

- A. Bill Number 6012 was introduced and read the first time this 29th day of February, 2016.
- B. Bill Number 6012 was read the second time and discussed on this 2nd day of March, 2016, and was voted as follows:

Harris _____, Gilmore _____, Evans _____, Depro _____,
 Settles _____, Merideth _____, and Burch _____,
 thereby being _____,

- C. Ordinance 6012 shall be in full force and effect from and after April 2, 2016.

STEVEN BURCH, Mayor

Approved as to Form:

CHARLES LEIBLE, City Counselor

SEAL/ATTEST:

CARROLL COUCH, City Clerk

Council Letter

Date of Meeting: March 7, 2016

Originating Department: City Manager

To the Mayor and City Council:

Subject: Rail Trail Master Plan RFP

Attachment(s):

1. Draft RFP

Action Options:

1. Authorize Issuance of RFP for Rail Trail Master Planning Services
2. Other Action Council May Deem Necessary

Background:

The City of Sikeston has acquired trail rights to the former Union Pacific Railroad corridor along Malone Ave from Route BB east to approximately St George Ln/Route 541 in Miner. To prepare for future development of a recreational trail along the former railroad (also known as a "rail trail"), staff recommends engaging an architectural or engineering firm to create a master plan for the trail. The master plan would be a conceptual plan of the proposed trail showing the trail alignment, trailhead locations, street crossings, linkages to other trails/parks/sidewalks/commercial centers, other recommended features and amenities, signage, landscaping, safety features, etc. In addition to street crossing locations it would also recommend conceptual design treatments for facilitating safe crossings by trail users. The master plan would also identify potential construction phases so the project could be tackled one section at a time as funding allows.

Having a master plan in place will allow the city to apply for construction grants in the future, and it will assist the city when requests are made by adjacent properties to encroach onto the rail corridor. The FY2016 budget contains \$15,000 in the Essex Fund for this master planning project. At the March 7 Council Meeting, staff will provide to the City Council several examples of trail master plans from other communities, which were too large to include in this Council Meeting agenda packet.



Request for Proposal

**Rail-to-Trail Master Plan
#16-19**

Issued: March 8, 2016

Due Date: 1:30 P.M., April 8, 2016

To whom it may concern:

The City of Sikeston is seeking proposals for development of a master plan for the conversion of the former Union Pacific Railroad Co rail corridor in Sikeston, Missouri, to a city operated recreational trail facility. The city's goal is to develop a multi-use recreational trail that links to nearby park and trail systems, beautifying this corridor adjacent to one of the main thoroughfares through the city. The master plan will be used to develop grant proposals to funding agencies and make decisions regarding adjacent development that could encroach on the railroad corridor. Questions regarding this request for proposal should be directed to Jonathan Douglass, City Manager, City of Sikeston at 573-471-2512 or cityhall@sikeston.org.

The Office of City Clerk, 105 E. Center St., Sikeston, MO 63801, will accept proposals for these services until 1:30 P.M., April 8, 2016.

Sincerely,

Jonathan Douglass, City Manager
City of Sikeston

Enclosures

**Request for Proposal
Rail-to-Trail Master Plan**

GENERAL RULES AND CONDITIONS

- I. Proposals submitted in response to this request must carry the signature of the vendor. By signing, the respondent acknowledges his full knowledge of, and agreement with the general specifications, conditions and requirements of this request.
- II Any act or acts of misrepresentation, collusion or offers of kickback by a vendor will be a basis for disqualification of any proposal submitted. In the event the City enters into an agreement or contract with a vendor who is found to have misrepresented material facts, participated in collusion or offerings of kickbacks, and such conduct is discovered after the execution of an agreement or contract, the City may cancel the agreement or contract without incurring liability, penalty or damages.
- III All inquiries, whether written or oral, shall be submitted within the time limitations specified in the request. All information provided by the City shall be by Request for Proposal and written addenda thereto, which shall be subscribed by the Jonathan Douglass, Manager, City of Sikeston or his designee. No other information, provided by others, shall be anything more than informal information and shall not be binding upon the City, nor shall it furnish a basis for legal action by any vendor or prospective vendor against the City.
- IV Responses received later than the time and date specified in the request will not be considered. Amendments to, or withdrawals of proposals received later than the time and date specified as the bid opening will not be operative.
- V The City of Sikeston reserves the right to accept or reject any and all responses as deemed, in its sole discretion, to be in the best interest of the City. The City reserves the right to reject any proposal if the vendor is delinquent in the payment of any taxes, fees or licenses owed to the City. In the event a vendor is delinquent in any payment to the City, the City may offset the delinquent amount due against sums owed the vendor.
- VI The City of Sikeston may make such investigation as deemed necessary to determine the ability of the vendor to discharge the agreement or contract. The vendor shall furnish the City with all such information and data as may be required for that purpose. The City reserves the right to reject any bid or proposal if the vendor fails to satisfactorily convince the City that he is properly qualified to carry out the obligations of the agreement or contract, and to satisfactorily complete the work called for herein.

- VII The City of Sikeston is exempt from all federal and state excise, sales and use taxes.
- VIII The services provided must comply with all applicable laws of the Federal Government and the State of Missouri.
- IX The successful vendor must be fully licensed and bonded, as may be required, by the City of Sikeston and State of Missouri.
- X The City may withhold acceptance of, or reject any services, which, upon examination, is found not to meet the specifications' requirements.
- XI Proposals must be submitted in writing, and include executed non-kickback and non-collusion agreements on the forms provided with this request for proposal. **Failure to submit these fully executed agreements will result in the rejection of the vendor's proposal.**

SCOPE OF WORK

The City of Sikeston has acquired the rights to a former Union Pacific rail corridor running approximately 7.32 miles along the north right-of-way of Malone Avenue (Missouri Highway 114) from Scott County Route BB east to St George Ln/541 on the east side of Miner, Missouri. Proposals are being sought for the creation of a master plan to convert this corridor to a multi-purpose recreational trail which links to Sikeston's existing park and trail system. This trail system shall be designed so as to satisfy the needs of local residents regarding access to outdoor resources and linkage to popular destinations; improve access to recreational resources; and improve transportation efficiency throughout the community. Detailed information about Sikeston, existing parks and trails can be accessed on www.sikeston.org.

This master plan shall, at a minimum, include

1. A conceptual plan of the proposed trail showing the trail alignment, trailhead locations, street crossings, linkages to other trails/parks/sidewalks/commercial centers, and other recommended features and amenities.
2. Recommendation whether the entire trail should follow the railroad corridor or whether departure from the rail corridor at one or more locations would provide a preferred route to trail users. Specifically recommend whether crossing Main Street is preferred at Malone Avenue or at some other location.
3. Identification and recommendation of street crossing locations and conceptual design treatments for facilitating crossings by trail users.
4. Recommendation for trail signage and safety features.
5. Recommendation for landscaping and hardscaping elements.
6. Recommendation for potential phases of trail development and conceptual construction cost estimates for each phase.

SPECIFICATIONS

Firms wishing to submit a proposal for creation Sikeston’s Rail-to-rail Master Plan must submit the following:

1. Name of firm, address, telephone number and web address;
2. History and qualifications of the firm;
3. Names and qualifications of employees to be assigned to this project, including the name and credentials of the firm’s project manager;
4. Proof of licensing and bonding by the State of Missouri (as applicable);
5. Overview of the proposed work plan, including timeline, for completion of the project;
6. Schedule of anticipated costs and fees to complete the stated scope of work with a not-to-exceed project total, for the following base and alternate bid options:
 - a) Base bid for master planning the approximately 4.85 mile stretch of rail corridor running from County Route BB east to the eastern city limits of Sikeston; and
 - b) Alternate bid for the master planning of the remaining 2.47 mile stretch of rail corridor running from the Miner/Sikeston city limits east to St George Ln/541;
7. Samples of similar work completed by the vendor;
8. References, including contact information, of individuals who can attest to the quality of relevant work on projects completed within the past five (5) years.
9. Description of the vendor’s approach to creation of the master plan;
10. Vendor’s proposal for involvement of the public, adjacent property owners, Park Board, City Council, MoDOT, and other stakeholders during vendor’s proposed development of the master plan; and
11. Description of final product to be delivered by the vendor which shall include, at a minimum, a full-color electronic document that can be posted to the city’s website and shared in hard-copy form, and is of sufficient resolution to enlarge for displays. The final product should also be presented by the vendor in person to the City Council at a public City Council meeting.

To be considered, one hard copy and one PDF version (on CD or USB drive) of the proposal must be received by the Office of the City Clerk, City of Sikeston, 105 E. Center Street, Sikeston, MO 63801 by 1:30 P.M. (CDST) Friday, April 8, 2016.

Questions regarding this proposal should be directed to Jonathan Douglass, Manager, City of Sikeston, 105 E. Center St., Sikeston, MO 63801, 573-471-2512, cityhall@sikeston.org.

EVALUATION CRITERIA

The following criteria will be used to evaluate proposals:

- Demonstrated understanding of the project;
- Demonstrated ability and experience as evidenced in completion of similar projects;
- Ability to complete the master plan in a timely manner;
- Quality and completeness of the proposal; and
- Cost to complete the master plan.

Request for Proposal – Rail-to-Trail Master Plan

- *Bidder's signature MUST appear on this form and accompany the vendor's proposal. Signature of bidder indicates he/she understands and will comply with the terms and conditions set forth within.*

This form must be notarized and returned with vendor's proposal.

**CITY OF SIKESTON
Non-Kickback and Non-Collusion Affidavit**

I, being of lawful age and a duly authorized agent for _____
_____, regarding the attached bid, proposal, or contract with the City of Sikeston, Missouri for
_____, do hereby swear/affirm that this affidavit is true
and correct.

Furthermore, I swear/affirm that neither I, nor the firm, company or corporation, or any other employer for whom I am an authorized agent in this matter, has been a party to any collusion, among bidders or other competitors in restraint of freedom of competition by causing or contributing to cause anyone to refrain from bidding, or by being a party to any agreement or understanding among or between any persons, firms, or corporations to bid at a fixed or determinable price.

Furthermore, I swear/affirm that neither I, nor the firm, company or corporation, or any other employer for whom I am an authorized agent have been a party to any collusion with any city official or employee of the City of Sikeston as to quantity, quality, or price in this prospective bid, contract or proposal; or any other terms of said undertaking; nor have I or we been a party to any discussion between other competitors and any official of the City of Sikeston concerning the exchange of money or other things of value for special consideration in the letting of this bid, proposal or contract.

I do hereby swear/affirm that the work, contractual undertaking, services or materials as described by this invoice or other billing claim has been delivered, completed, or supplied in accordance with the specifications, orders, bids, requests, or contract furnished and executed by the City of Sikeston, Missouri for the above mentioned bid. Furthermore, no consideration, either directly or indirectly, has or will be made to any elected official, officer or employee of the City of Sikeston or any other person, firm or corporation to obtain payment of the claim or to procure the contract or purchase order pursuant to which this claim is made.

Bidder's Signature

Printed Name

Title

Council Letter

Date of Meeting: 16-03-07

Subject: Update, TIF Infrastructure Costs

Due to a family emergency, Lambert Engineering has been closed for business. As a result staff has been unable to obtain the TIF project information by the packet submission deadline. Staff will be providing Council this information, under a separate cover, prior to the March 7 City Council meeting.

Council Letter

Council Letter: 16-03-07

Originating Department: Governmental Services

Subject: First Reading Bill 6013 Re-adoption of Fair Housing Policy

To the Mayor and City Council:

Attachments:

1. Bill 6013

Action Options:

1. Conduct first reading of Bill 6013
2. Other actions as Council may deem appropriate

Background:

Bill 6013 calling for the re-adoption of the City's Fair Housing Policy is being submitted for first reading. Annual re-adoption of this policy is required to maintain compliance with State CDBG funding requirements. Bill 6013 defines discriminatory practices and establishes a Fair Housing Committee to hear violations of municipal Fair Housing Complaints and eliminate alleged discriminatory practice by conference and conciliation. (The Housing Authority Board of Commissioners serves as the Fair Housing Committee.)

Council action on the Bill has been scheduled for March 28, 2016.

THIS BILL AS APPROVED SHALL BECOME ORDINANCE NUMBER 6013, PROVIDING "FAIR HOUSING" FOR THE CITY OF SIKESTON, MISSOURI, DEFINING DISCRIMINATORY HOUSING PRACTICES, AND CREATING A FAIR HOUSING COMMITTEE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SIKESTON, MISSOURI AS FOLLOWS:

SECTION I: This Ordinance shall not be codified in the City Municipal Code.

SECTION II: Declaration of Policy: The City Council of the City of Sikeston hereby declares it to be the public policy of the City to eliminate discrimination and safeguard the right of any person to sell, purchase, lease, rent or obtain real property without regard to race, sex, color, national origin, ancestry, religion, religious affiliation, handicap and without regard to whether a family has children. This ordinance shall be deemed an exercise of the police powers of the City of Sikeston, Missouri, for the protection of the public welfare, prosperity, health and peace of the people of Sikeston.

SECTION III. Definitions. For the purpose of this ordinance, the following terms, phrases, words and their derivations shall have the meaning given herein unless the context otherwise indicates.

- A. Person shall include any individual, firm, partnership or corporation.
- B. Aggrieved Person shall include any person who is attempting to provide housing for himself and/or his family in the City of Sikeston, Missouri.
- C. Discriminate shall mean distinctions in treatment because of race, sex, color, religion, handicap, familial status or national origin of any person.

SECTION IV. Discriminatory Practices. It shall be a discriminatory practice and a violation of this ordinance for any person to:

- A. Refuse to sell or rent after the making of a bona fide offer, or to refuse to negotiate for the sale or rental of, or otherwise make unavailable or deny, a dwelling to any person because of race, sex, color, religion, religious affiliation, handicap, familial status, or national origin of any person.
- B. Discriminate against any person in the terms, conditions, or privileges of sale or rental of a dwelling, or in the provision of services or facilities in connection therewith, because of race, sex, color, religion, religious affiliation, handicap, familial status, or national origin.
- C. Make, print, or publish, or cause to be made, printed or published any notice,

statement, or advertisement, with respect to the sale or rental of a dwelling that indicates any preference, limitation, or discrimination based on race, sex, color, religion, religious affiliation, handicap, familial status, or national origin, or an intention to make any such preference, limitation, or discrimination.

- D. Represent to any person because of race, sex, color, religion, religious affiliation, handicap, familial status, or national origin that any dwelling is not available for inspection, sale or rental when such dwelling is in fact so available.
- E. For profit, to induce or attempt to induce any person to sell or rent any dwelling by representations regarding the entry or prospective entry into the neighborhood of a person or persons of a particular race, sex, color, religion, religious affiliation, handicap, familial status, or national origin.
- F. Bars discrimination in the sale or rental of housing on the basis of a handicap, and requires the design and construction of new multi-family dwelling with four (4) or more units to meet certain adaptability and accessibility requirements.
- G. Bars discrimination in the sale or rental of housing because a family has children, but exempts certain types of buildings that house older persons, e.g. Section 202 housing.

SECTION V: Discrimination in the Financing of a House. It shall be unlawful for any bank, building and loan association, insurance company or other corporation, association, firm or enterprise whose business consists in whole or in part in the making of commercial real estate loans, to deny a loan to a person applying therefore for the purpose of purchasing, constructing, repairing, or maintaining a dwelling, or discriminate against any person in the fixing of the amount or conditions of such loan, because of the race, sex, color, religion, religious affiliation, handicap, familial status, or national origin of such person or of any person associated with him in connection with such financing.

SECTION VI. Exemptions. The provisions of this ordinance and particularly Section IV hereof, shall not apply to the following:

- A. The sale or rental of a dwelling unit in a building, which contains housing accommodations with no more than four (4) families living independently of each other, if the owner resides in one of the units.
- B. Housing need not be made available to a person who is a direct threat to the health or safety of others or who currently uses illegal drugs.
- C. Religious organizations and private clubs may limit the sale, rental or occupancy of housing owned or operated for other than a commercial purpose, to their members.

- D. Any single family house sold or rented by an owner provided that such house is sold or rented:
1. without the use of sales or rental facilities or services of real estate brokers, agents, salesmen, or persons in the business of selling or renting dwelling, and
 2. without the publication, posting or mailing of any advertisement in violation of Section 3c of this ordinance.

provided however, that:

1. nothing in this provision shall prohibit the use of attorneys, escrow agents, abstractors, title companies, and other such professional assistance as necessary to perfect or transfer the title, and
 2. that any such private individual owner does not own any interest in, nor is there owned or reserved on his behalf, under any express or voluntary agreement, title to or any right to all or a portion of the process, from the sale or rental of more than three such single family houses at any one time.
- E. For the purposes of subsection e, a person shall be in the business of selling or renting dwelling if:
1. he has, within the preceding twelve months, participated as a principal in three or more transactions involving the sale or rental of any dwelling or any interest therein, or
 2. he has, within the preceding twelve months, participated as an agent, other than in the sale of his own personal residents in providing sales or rental facilities or sales or rental services in two or more transactions involving the sale or rental of any dwelling or any interest therein, or
 3. he is the owner of any dwelling designed or intended for occupancy, by or occupied by five or more families.

SECTION VII. Administration:

- A. There is hereby created a Fair Housing Committee whose membership shall consist of five members, who shall be appointed by the Mayor of the City with the approval of the City Council.
- B. Every complaint of a violation of this ordinance shall be referred to the Fair Housing Committee. The Fair Housing Committee shall forthwith notify the person against whom the complaint is made. The identity of the aggrieved person shall be made known to the person against whom the complaint is made at that time. If the Fair Housing Committee, after investigation, finds there is no merit to the complaint, the same shall be dismissed. If the Fair Housing Committee finds that there is merit in the complaint, in their opinion, then and in that event, the Fair Housing Committee will endeavor to eliminate the alleged discriminatory practice by conference and conciliation.
- C. If the Fair Housing Committee is unable to eliminate the alleged

discriminatory practice by a conference and conciliation, then and in the event, the Fair Housing Committee shall forward said complaint to the City Attorney for handling. The final determination of whether or not to prosecute on said complaint shall be left to the City Attorney.

SECTION VIII. Enforcement.

- A. Any person convicted of a violation of this ordinance shall be punished by a fine of not more than two hundred (\$200.00) or confinement in the County jail for not more than thirty (30) days, or both such fine and imprisonment.
- B. The City Attorney, instead of filing a complaint in Municipal Court of said City, may, as an alternative remedy, seek to have the alleged discriminatory practices abated by an action for an injunction to be maintained in the appropriate Circuit Court of the State of Missouri.

SECTION IX: General Repealer Section: Any ordinance or parts thereof inconsistent herewith are hereby repealed.

SECTION X: Severability: Should any part or parts of this ordinance be found or held to be invalid by any court of competent jurisdiction, then the remaining part or parts shall be severable and shall continue in full force and effect.

SECTION XI: Savings Clause. This ordinance shall not affect violations of any other ordinance, code or regulation of the City of Sikeston existing prior to the effective date hereof. Any such violations shall be governed and shall continue to be punishable to the full extent of the law under the provisions of those ordinances, codes or regulations in effect at the time the violation was committed.

SECTION XII: Record of Passage:

- A. Bill Number 6013 was introduced and read the first time this 7th day of March 2016.
- B. Bill Number 6013 was read the second time and discussed this 28th day of March 2016, and voted as follows:
 - Harris, _____, Depro, _____, Evans, _____,
 - Gilmore, _____, Settles _____, Merideth, _____,
 - Burch, _____, thereby being
 - _____, and
 - becoming ordinance 6013.
- C. Ordinance 6013 shall be in full force and effect from and after April 29, 2016.

Steven Burch, Mayor

Approved as to form
Chuck Leible, City Counselor

Seal / Attest

Carroll Couch, City Clerk